

# **Staffing Committee**

## **Agenda**

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**Date:** Friday 21st January 2011  
**Time:** 2.00 pm  
**Venue:** Committee Suite 1,2 & 3, Westfields, Middlewich Road,  
Sandbach CW11 1HZ

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The agenda is divided into 2 parts. Part 1 is taken in the presence of the public and press. Part 2 items will be considered in the absence of the public and press for the reasons indicated on the agenda and at the foot of each report.

### **PART 1 – MATTERS TO BE CONSIDERED WITH THE PUBLIC AND PRESS PRESENT**

1. **Apologies for Absence**
2. **Declarations of Interest**

To provide an opportunity for Members and Officers to declare any personal and/or prejudicial interests in any item on the agenda

3. **Public Speaking Time/Open Session**

In accordance with Procedure Rules No 35 a total period of 10 minutes is allocated for members of the public to address the Committee on any matter relevant to the work of the Committee.

Individual members of the public may speak for up to 5 minutes but the Chairman will decide how the period of time allocated for public speaking will be apportioned where there are a number of speakers.

Members of the public should provide 3 clear working days notice, in writing, if they wish to ask a question at the meeting, in order for an informed answer to be given. It is not required to give notice of the intention to make use of public speaking provision, however, as a matter of courtesy, a period of 24 hours notice is encouraged.

4. **Minutes of the Previous Meeting** (Pages 1 - 4)

To approve the Minutes of the meeting held on 21 October 2010

5. **Business Planning Process 2011-14 - Pre Budget Report** (Pages 5 - 8)

To receive a report on the contents of the Pre Budget Report and comments on the proposals in terms of how their impact can be managed

6. **HR Update** (Pages 9 - 22)

To consider a report on the progress with Human Resource issues

7. **People Strategy Update** (Pages 23 - 30)

To consider a report on the progress with the Council's Five Year People and Organisational Development (OD) Strategy (2010 – 2015)

8. **Exclusion of the Press and Public**

The reports relating to the remaining items on the agenda have been withheld from public circulation and deposit pursuant to Section 100(B)(2) of the Local Government Act 1972 on the grounds that the matters may be determined with the press and public excluded.

The Committee may decide that the press and public be excluded from the meeting during consideration of the following items pursuant to Section 100(A)4 of the Local Government Act 1972 on the grounds that they involve the likely disclosure of exempt information as defined in Paragraph 4 of Part 1 of Schedule 12A to the Local Government Act 1972 and public interest would not be served in publishing the information.

**PART 2 - MATTERS TO BE CONSIDERED WITHOUT THE PUBLIC AND PRESS PRESENT**

9. **Confidential Minutes** (Pages 31 - 34)

To approve the confidential minutes of the meeting held on 21 October 2010

10. **Items Requested by the Trade Unions**

- Continuation of the Voluntary Redundancy Scheme post April 2011
- Budget Consultation - Council Tax